

Debbie K. Baker

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Education

University of North Carolina at Greensboro

December 1999

Master of Arts: Communication Theory & Research

University of North Carolina at Charlotte

December 1993

Bachelor of Arts: Education

Minors: Communication Studies (Public Relations); Psychology

Post-Baccalaureate Studies/Teaching Licensure 1997

Earned professional certificate in “Essential of Learning Technologies.” Center for Teaching and Learning, UNC Charlotte, October 2023

Completed “Accessibility 101: Creating Accessibility Course Materials” Course, Center for Teaching and Learning, UNC Charlotte, March 2023

Earned professional certificate in “Rhetoric: The Art of Persuasive Writing and Public Speaking,” HarvardX online, Harvard University, May 2021

Earned professional certificate in “How to Learn Online” via Edx online, May 2020

Earned certificate in “Train the Trainer” from the American Society of Training & Development (ASTD) for Human Resources Corporate Training, University of North Carolina at Charlotte, May 2002

Teaching areas of competence: public speaking, small group communication, interpersonal communication, nonverbal communication, conflict negotiation skills, business communication, online facilitation

Honors & Affiliations

- Lifetime Member, Carolinas Communication Association, 2021-Present
- Recipient, 1946 Society’s Gold Circle Wall of Donors, UNC Charlotte Foundation, UNC Charlotte, 2023
- Nominee, 2020-2021 Senior Survey Most Significant, Positive Contribution to Education, Academic Affairs, UNC Charlotte, 2021
- Nominee, 2019-2020 Senior Survey Most Significant, Positive Contribution to Education, Academic Affairs, UNC Charlotte, 2020

- Mentor of the 2019 National Communication Association's Outstanding Undergraduate Tutor Recipient in the Speaking Center Division
- Nominee, 2017-2018 Senior Survey Most Significant, Positive Contribution to Education, Academic Affairs, UNC Charlotte, 2018
- Mentor of 2017 National Communication Association's Outstanding Undergraduate Tutor Recipient in the Speaking Center Division
- Recipient, 1946 Society's Gold Circle, Chancellor's Office, UNC Charlotte, 2017
- Nominee, 2016-2017 Senior Survey Most Significant, Positive Contribution to Education, Academic Affairs, UNC Charlotte, 2017
- Faculty Fellow, Communication Across the Curriculum (CxC)-Speaking Center, UNC Charlotte, 2016-2018
- Faculty Fellow, Communication Across the Curriculum (CAC), UNC Charlotte, 2013-2015
- Recipient, Provost Teaching of Excellence Award for the Department of Communication Studies Faculty UNC Charlotte, 2013
- Nominee, College of Liberal Arts & Science Teaching Excellence Award for Full Time Lecturers UNC Charlotte, 2013
- Nominee, Student Organization Excellence Awards for Outstanding New Advisor, UNC Charlotte, 2012
- Recipient, United States Achievement Academy, National Award Recognition for Academics and Leadership
- Recipient, Kappa Delta Pi, International Honor Society in Education
- Recipient, College Scholars of America for Collegiate Merit and Accomplishment
- Recipient, Golden Key Honor Society for Scholastic Achievement
- Recipient, Omicron Delta Kappa for Academics, Service, Communication, and Leadership

External Scholarship & Mentoring

- **Speaker**, Baker, D. (2024). Gen-Z, me, and online empathy: Mitigating instructor-student frustrations. Innovative Pedagogical Strategy, Teaching and Learning Conference, Online Conference, August 2024 *Peer-Reviewed Acceptance*
- **Speech Coach/Consultant**, FIRST Robotics/Team Iced Java, Mountain Island Charter School- Mount Holly NC, Spring 2024 *Invited*
Developed training session and coached student Impact Award presentations
- **Speaker**, Baker, D. (2023). From ideation to top in the nation: Ascending leadership lessons. North Carolina American Council on Education (NC ACE) Online Conference, May 2023 *Peer-Reviewed Acceptance*
- **Speaker**, Baker, D. (2022). Leveraging Student Commencement Speaker Discourse. National Association of Communication Centers Conference, Greensboro, NC, March 2022 *Peer-Reviewed Acceptance*
- **Speaker**, Baker, D. (2021-2022). Start me up: Communication center development strategies. National Association of Communication Centers Conference, Greensboro, NC, March 2022 *Invited by the Conference*
- **Panelist**, Baker, D., Bingham, B., Ellis, E., Southard, J., Quesenberry, B., Saulnier, J.P., Sieczkowski, R & Voker, C. (2020) Director's dilemma. National Association of Communication Centers Conference, Clemson, SC, March 2020, *Peer-Reviewed Acceptance*

- **Speaker**, Baker, D. (2019). Start me up: Communication center development strategies. National Association of Communication Centers Conference, Greensboro, NC, March 2019 *Invited by the Conference*
- **Speaker**, Baker, D., Rouse, M., Whitley, J & Shoemaker, V. (2019). Becoming comfortable with the uncomfortable: preparing for reprehensible clients at communication centers. National Association of Communication Centers Conference, Greensboro, NC, March 2019 *Peer-Reviewed Acceptance*
- **Speaker**, Baker, D. & Shoemaker, V. (2019). Enhancing oral communication outcomes in public speaking: Start your semester with a POV pop! National Association of Communication Centers Conference, Greensboro, NC, March 2019 *Peer-Reviewed Acceptance*
- **Panelist**, Baker, D. Cuny, K. & Southerland, J. (2019) Organizational communication praxis: The director's dilemma. Carolinas Communication Conference, Hilton Head, South Carolina, September 2019, *Peer-Reviewed Acceptance*
- **Speaker**, Baker, D., & Rouse, M. (2019). Beyond nestling: a creative campus collaboration to promote the speaking center for sustainability. National Association of Communication Centers Conference, Harrisonburg, VA, March 2018, *Peer-Reviewed Acceptance*
- **Panelist**, Baker, D., Ellis-Harrison, E., Kirby-Straker, R. & Marinelli, K. (2018). The civic role of communication. Carolinas Communication Conference, Charlotte, NC, September 2018 *Peer-Reviewed Acceptance*
- **Speaker**, Baker, D. & Shoemaker, V. (2018). Enhancing oral communication outcomes in public speaking: Start your semester with a POV pop! Carolinas Communication Conference, Charlotte, NC, September 2018 *Peer-Reviewed Acceptance*
- **Speaker**, Baker, D. (2018). It's getting hot in here: Percolating the lackluster lecture. Carolinas Communication Conference, Charlotte, NC, September 2018 *Peer-Reviewed Acceptance*
- **Speaker**, Baker, D. (2018). Enhancing audience connectivity: creative preparation + authentic application, Wells Fargo Banking, February 2018, Charlotte, NC *Invited*
Developed 2-hour training session for their *Hands on Banking* speaker bureau team
- **Speaker**, Baker, D. (2017). "Percolating the student-focused communication center commitment with faculty-driven funding. National Association of Communication Centers Conference, Grand Rapids, MI, March 2017, *Peer-Reviewed Acceptance*
- **Speaker**, Baker, D., Rouse, M. & Gibson, T. (2017) Elevator going up? Uplifting lessons learned from redesigning the marketing of elevator speech events. National Association of Communication Centers Conference, Grand Rapids, MI, March 2017 *Peer-Reviewed Acceptance*
- **Keynote Speaker**, Baker, D. (2017) Seed20 Onstage, March 2017, Charlotte, NC, *Invited*
Developed keynote training for Seed20 public speakers. Seed20 is a speaking grant competition initiative to fund Charlotte nonprofit organizations

- **Grant Writer, Recipient**, Wells Fargo Banking, Charlotte, NC, September 2017
- **Panelist**, Norander, S., Baker, D. & Gibson, T. (2016) “Communication Centers through a Leadership Lens, National Communication Association of Communication Centers Conference, Pittsburgh, PA. *Peer-Reviewed Acceptance for the Joyce G. Ferguson Paper Competition*
- **Researcher, Author**, Davis, C.S., Quinlan, M. M. & Baker, D. K. (2016) Constructing the dead: Retrospective sensemaking in eulogies, *Death Studies*, 40:5, 316-328, DOI: [10.1080/07481187.2016.1141261](https://doi.org/10.1080/07481187.2016.1141261) *Peer-Reviewed Acceptance*
- **Reviewer**, McGraw-Hill Publishers Small Group Communication Textbook, February 2008 *Invited*
- **Speaker**, K-Baker, D. (2002). Taking the fear out of public speaking: Strategies for Success! Business and Professional Women/USA Chapter, Charlotte, NC September 2002 *Invited*

University Teaching & Mentoring

- **Senior Lecturer**, Department of Communication Studies, UNC Charlotte, 2013-Present **Lecturer**, 2003-2013, **Adjunct Lecturer** 2001-2003
Facilitates Introduction to Public Speaking (COMM 1101)
Facilitates Small Group Communication (COMM 2105)
Facilitates Interpersonal Communication (COMM 2107)
Facilitated Business Communication (MGMT 3160/COMM 3160)
- **Director**, University Speaking Center, UNC Charlotte, August 2016-May 2020
Founded, developed and cultivated a nationally recognized speaking center, which supported over 1k undergraduate and graduate students in their oral communication outcomes. The director’s role assumed the responsibility of managing quality and quantity consultations and workshops, mentoring undergraduate and graduate consultants (i.e., consulting, workshops, conference representations), a myriad of center-related management duties and serving as a liaison for faculty. *Course release supported*
- **Speaking Coach/Consultant**, TEDxUNCC, UNC Charlotte, Spring 2020 *Invited, No Honorarium*
Revised speech drafts of 5 student speakers to meet TEDx requirements
- **Mentor**, V. Shoemaker, Undergraduate Student, Independent Study, Spring 2020
Coordinated a total of 84 hours for online speech consulting projects and funding public relations campaign project
- **Mentor**, S. McGevena, Graduate Student/University Speaking Center Consultant, Spring 2020
Coordinated 10 hours per week for online speech consulting and online workshop project to support pandemic classroom instruction
- **Speaking Coach/Consultant**, TEDxUNCC, Leadership & Community Engagement, UNC Charlotte, Spring 2019 *Invited, No Honorarium*
Reviewed and revised speech drafts; coached speaking of 2 UNC Charlotte faculty and 2 community leaders to meet TEDxUNCC requirements

- **Speaking Coach/Consultant**, Dean of Students Office, UNC Charlotte, Spring 2019,
Invited, No Honorarium
Reviewed and revised speech drafts; coach speaking of 3 student commencement speakers post-University tragedy/crisis communication
- **Speaker**, Office of International Programs, UNC Charlotte October 2019 *Invited*
Crafted and presented two-hour workshop with 28 master and doctoral students from Shanxi University on how to deliver culturally sensitive content
- **Mentor**, A. Carter & D. Tobin, Great Ideas for Teaching Students (GIFTS), Carolinas Communication Conference, 2019
Recruited Departmental adjunct and Non-Tenure Track (NTT) faculty and mentored teaching proposals acceptances for a UNC Charlotte public speaking session
- **Mentor**, J. Whitley, Graduate Student/University Speaking Center Consultant, UNC Charlotte, Fall 2018-Spring 2019
Coordinated 10 hours per week for speech consulting, classroom support and workshops
Peer-Reviewed Acceptance, Presenter, National Association of Communication Centers Conference
- **Mentor**, B. Little, Graduate Student/University Speaking Center Consultant, UNC Charlotte, Fall 2019
Coordinated 10 hours per week for speech consulting, classroom support and workshops
- **Mentor**, V. Shoemaker, Undergraduate Student/University Speaking Center Consultant, UNC Charlotte,
UPIP Intern, Fall 2018-Spring 2019
Applied, awarded UPIP funding, Career Center, for undergraduate speaking center consultant intern for AY 2018-2019. Coordinated 10 hours per week for speech consulting and developing workshops to support classrooms
Peer-Reviewed Acceptances, Presenter, Carolinas Communication Association Conference, National Association of Communication Centers Conference
Recipient, National Communication Association's 2019 Outstanding Speaking Undergraduate Tutor
- **Mentor**, M. Hess, Undergraduate Student/University Speaking Center Consultant, UNC Charlotte, Spring 2018
Independent Study
Coordinated 84 hours for speech consulting, training and development portfolio, developing workshops to support classrooms and guiding scholarship
Selected as the CLAS Fall 2018 Commencement Speaker
Peer-Reviewed Acceptance, Presenter, Carolinas Communication Association Conference

- **Mentor**, M. Rouse, Graduate Student/University Speaking Center Consultant, UNC Charlotte, Fall 2016-Spring 2018
Coordinated 10 hours per week for speech consulting, classroom support and workshops
Center for Graduate Life & Communication Across the Curriculum Fellow
Peer-Reviewed Acceptances, Presenter, Carolinas Communication Association Conference, National Association of Communication Centers Conference, 2017-2019
Nominee, National Communication Association's 2019 Outstanding Graduate Speaking Tutor
Ph.D. awarded May 2022
- **Mentor**, V. Shoemaker, Undergraduate Student/University Speaking Center Consultant, UNC Charlotte, Fall 2017-Spring 2018
Communication Across the Curriculum Funded
Coordinated 4-6 hours per week for speech consulting
Peer-Reviewed Acceptances, Presenter, Carolinas Communication Association Conference
- **Speaker**, The Office of Fraternity and Sorority Life, UNC Charlotte, Spring 2017,
Invited
Developed “Delivery 1-2-3” workshop to support senior transition program
- **Mentor**, S. Williams, Undergraduate Student/University Speaking Center Consultant, UNC Charlotte, Spring 2017
Communication Across the Curriculum Funded
Coordinated 6-10 hours per week for speech consulting
- **Mentor**, K.J. Ukpai, Undergraduate Student/University Speaking Center Consultant, UNC Charlotte, Fall 2017
Communication Across the Curriculum Funded
Coordinated 4 hours per week for speech consulting
- **Mentor**, ADVANCE Faculty Affairs & Diversity Office, Faculty Mentor Program, UNC Charlotte, Fall 2017-Spring 2018 *Invited*
- **Mentor**, T. Gibson, Undergraduate Student/University Speaking Center Consultant, UNC Charlotte, Fall 2016-Spring 2017
Communication Across the Curriculum Funded
Coordinated 10 hours per week for speech consulting, classroom support and workshops.
Peer-Reviewed Acceptances, Presenter, Panelist, National Association of Communication Centers Conference
Recipient, National Communication Association's 2017 Outstanding Undergraduate Speaking Tutor
- **Mentor**, S. Littlejohn, Graduate Assistance/University Speaking Center, UNC Charlotte, Fall 2016-Spring 2017
Communication Across the Curriculum Funded
Coordinated 10 hours per week for speech center support and research
- **Mentor, Undergraduate Thesis Committee Member**, Y. Avraham-Katz, University Honors Program, UNC Charlotte, October 2015- May 2016

- **Founder and Student Organization Faculty Advisor**, Communication Studies Student Association (CSSA), UNC Charlotte, August 2010-2016
Nominee, Outstanding New Organization, 2012
Nominee, Unsung Hero, 2012
Nominee, Outstanding Student Leader, 2012
Recipient, National Acceptance & Affiliation with National Association of Student Clubs, 2014—One of only 14 charters nationally with this designation
- **Speaker**, Prospect Preceptors, UNC Charlotte, February 2015 *Invited*
Developed and presented “Communication Core Skills” class for University College
- **Speaker**, Communication Across the Curriculum Lunch & Learn Series, UNC Charlotte, February 2015
Communication Across the Curriculum Fellow
Developed, coordinated, and presented “GIFTS: Great Ideas for Teaching Students Oral Communication/Information Sessions” for University College
- **Speaker**, Communication Across the Curriculum, UNC Charlotte, January 2015
Communication Across the Curriculum Fellow
Developed and presented “Communication Core Skills” for Designate Communication Consultants/Undergraduate Training Module
- **Speaker**, Center for Graduate Life, UNC Charlotte, November 2014 *Invited*
Developed, presented, and filmed by CTL: “Dynamic Delivery”
- **Speaker**, Prospect Preceptors, UNC Charlotte, October-November 2014 *Invited*
Developed and presented “Communication Core Skills” class for University College
- **Speaker**, Communication Across the Curriculum Lunch & Learn Series, UNC Charlotte, October 2014
Communication Across the Curriculum Fellow
Developed and presented training session: “Are You Listening to Me?”
- **Speaker**, Provost Office, Communication Across the Curriculum Celebration, UNC Charlotte, April 2014 *Invited*
- **Speaker**, Communication Across the Curriculum Lunch & Learn Series, UNC Charlotte, March 2014
Communication Across the Curriculum Fellow
Developed and presented training session: “Small Groups: Strategies for Success”
- **Speaker**, Department of Engineering, UNC Charlotte, January 2014 *Invited*
Presented and developed discussion material to improve student learning outcomes for non-native English speakers
- **Speaker**, Center for Graduate Life, UNC Charlotte, November 2013 *Invited*
Developed and presented training session for graduate students in coordination with Center for Teaching: “Dynamic Delivery”
- **Panelist**, Comm 4415 Course, UNC Charlotte, November 2013 *Invited*
Presented Eulogies as Retrospective Sensemaking research
- **Speaker**, Department of Nursing, UNC Charlotte, October 2013 *Invited*
Developed and presented training session for faculty: “Improving Communication Outcomes for Nursing Majors”

- **Speaker**, Communication Across the Curriculum Lunch & Learn Series, UNC Charlotte, October 2013
Communication Across the Curriculum Fellow
Developed and presented training session: “Are You a Technological Dinosaur?”
- **Speaker**, Prospect Preceptors, UNC Charlotte, August 2013 *Invited*
Developed and presented “Communication Core Skills” for University College
- **Speaker**, Office of Adult Students and Extended Services (OASES), UNC Charlotte, August 2013 *Invited*
Developed and presented training session: “‘O’ Goal Best Practices in Public Speaking”
- **Speaker, Chair**, Adjunct Ad-Hoc Best Practices Committee, Department of Communication Studies, UNC Charlotte, August 2011-2013 *Invited*
Developed and presented training session: “Comm 1101 Best Practices in Adjunct Training” Public Speaking”
- **Presenter**, “Comm Day” Faculty Milestone Awards, Department of Communication Studies, UNC Charlotte, April 2012
- **Speaker**, Communication Across the Curriculum (CAC), UNC Charlotte, February 2012 *Invited*
Developed and presented training session for faculty: “Designing Dynamic Discussions”
- **Speaker**, Master of Social Work Orientation Program, UNC Charlotte, August 2011 *Invited*
Developed and presented training session: “Small Group Communication Strategies for Social Workers”
- **Speaker**, Students Achieving First-Year Excellence (SAFE), UNC Charlotte, August 2011 *Invited*
Developed and presented training session: “Tomato v. Tomato: Enhancing Communication Skills
- **Speaker**, Diversity Summer Institute, UNC Charlotte, May 2008 *Invited*
Developed and presented training session: “Diversity Curriculum Design”
- **Course Facilitator**, Comm 1101, Freshman Leadership Learning Community, UNC Charlotte, January-December 2008
- **Course Facilitator**, Comm 1101, Freshman Education Learning Community, UNC Charlotte, Spring 2003
- **Course Facilitator**, Comm 1101, University Transition Opportunities Program (UTOP) Freshman Learning Community, UNC Charlotte, Spring 2003
- **Adjunct Lecturer**, Department of Communication Studies, Mitchell Community College, January 2001- May 2002
Facilitated Interpersonal Communication
- **Panelist**, Department of Communication Studies, UNC Greensboro, December 1999, December 1997
Led discussion for graduate students regarding the pedagogical foundations of teaching and communication strategies
- **Junior Faculty Lecturer**, Department of Communication Studies, UNC Greensboro, August 1997-December 1999

- **Graduate Teaching Assistant Mentor**, Persuasive Speech Competition UNC Greensboro August 1997-December 1999
Coached semi-finalists for undergraduate speech competition
Winner of the Undergraduate Persuasive Speech Award, December 1998
- **Post-Baccalaureate Speaker**, Department of Education, UNC Charlotte, February 1997 *Invited*
Presented and trained undergraduate students on internet navigation and educational research site

University & Departmental Service

- **Academic Advisor**, Department of Communication Studies, UNC Charlotte, October 2001-Present
Responsible for advising a minimum of 25 undergraduates per semester
- **Faculty Coordinator**, Communication Studies COMM 1101, Department of Communication Studies, UNC Charlotte, September 2011-Present *Appointed*
- **Chair**, Communication Studies Scholarship Committee, Department of Communication Studies, August 2013-Present *Elected*
- **Presenter**, “Comm Day” Scholarship Awards, Department of Communication Studies, UNC Charlotte, 2011, 2017-2022; 2023-Present
- **Member**, Professional Studies Course Development Ad Hoc Committee, Department of Communication Studies, UNC Charlotte, April 2022-January 2023
- **Co-Chair**, Basic Course Public Speaking Textbook Selection Committee, Department of Communication Studies, UNC Charlotte, September 2011-2022
Collaborated and supported all 1101 sections. Developed customized textbook for all courses, 2015; Implemented Open Education Resources (OER) and Canvas Course Resources across all 1101 sections, 2022
- **Member**, Student Engagement Library Research Project, Adkins Library, UNC Charlotte, 2018-2020
Provided 2016-2020 University Speaking Center data to determine space usage and impact on student success; research project to determine space usage by students. *Invited by Dean of the Libraries*
- **Lead Grant Writer, Chair**, Crowdfunding Committee for the University Speaking Center, Office of Development, UNC Charlotte Spring 2020
Leadership included bi-monthly meetings and deliverables for framing, designing and finalizing crowdfunding campaign launch with members of Alumni Board of Governors, Annual Giving and University Foundations. Applied for the 49er Family Fund Grant (15k) on behalf of the University Speaking Center, April 2020.
*Grants were not awarded due to pandemic
- **Committee Member**, Commencement Speakers & Bell Ringers Selection Committee, Dean of Students Office, UNC Charlotte, Spring-Fall 2019 *Invited*
- **Judge**, International Speechway Speech Tournament, UNC Charlotte, March 2019 *Invited*
- **Consultant**, Student Affairs/Leadership and Community Engagement, UNC Charlotte, Fall 2019 *Invited*
Revised the 2020 timeline speaking logistics for 2020 TEDXUNCC event.
- **Committee Member**, Commencement Speakers & Bell Ringers Selection Committee, Dean of Students Office, UNC Charlotte, Fall 2017 *Invited*

- **Faculty Fellow**, University College, Communication Across the Curriculum (CAC/CxC), UNC Charlotte, August 2013-2017 *Appointed*
 Consulted with departments to assist faculty with developing oral communication outcomes.
 Steering Committee Member, 2014
 Inaugural fellowship extended to support oral communication outcomes with students via University Speaking Center development
- **Committee Member**, Commencement Speakers & Bell Ringers Selection Committee, Dean of Students Office, UNC Charlotte, Fall 2016 *Invited*
- **Participant**, COACH Women in Leadership, ADVANCE Faculty Affairs and Diversity Office, UNC Charlotte, Spring 2014
- **Participant**, CxC Gen Ed: Building Connections Across Disciplines Short Course, National Association of Communication Conference, November 2014
- **Committee Member**, University Scholarship Committee, Office of Disability Services, UNC Charlotte, March 2012 *Invited*
- **Committee Member**, Academic Advisor Hiring Committee, Department of Communication Studies, UNC Charlotte, April 2011-June 2011
- **Presenter**, “Comm Day” Faculty Milestone Awards, Department of Communication Studies, UNC Charlotte, April 2011
- **Committee Chair**, Audio-Visual Task Force Committee (Ad-hoc). Department of Communication Studies, UNC Charlotte, March 2011-May 2011
- **Committee Member**, Communication Studies Scholarship Committee, Department of Communication Studies, UNC Charlotte, August 2006-May 2010
- **Participant**, Way to Health Employee Wellness Research, UNC Charlotte, October 2008-May 2010
- **Committee Member**, Business Communication Textbook Selection Committee, Department of Communication Studies, UNC Charlotte, April 2010
- **Judge**, “Spring Queening” Forensic Team Tournament, Department of Communication Studies, UNC Charlotte, April 2010 *Invited*
- **Panelist**, COMM 1101 Adjunct Orientation, Department of Communication Studies, UNC Charlotte, August 2009
- **Speaker**, Center for Teaching and Learning Summer Institute on Large Classes, UNC Charlotte, May 2009 *Invited*
- **Participant**, Center for Teaching and Learning Summer Institute on Communication Across the Curriculum, UNC Charlotte, May 2009
- **Participant**, Child Care Needs Assessment Focus Group, UNC Charlotte, October 2008
- **Advisor, Speaker**, Communication Studies Adjunct Teaching Workshop Session, Department of Communication Studies, UNC Charlotte, August 2008
- **Coordinator**, Disability Classroom Awareness Panel, Department of Communication Studies, UNC Charlotte, March 2008
- **Panelist**, Psychology Department Work-Family Interface Study, UNC Charlotte, February 2007
- **Committee Member**, Academic Advisor Recruiting Committee, Department of Communication Studies, UNC Charlotte, November 2006-January 2007
- **Committee Member**, Chair Advisory Committee, Department of Communication Studies, UNC Charlotte, August 2004-May 2005 *Elected*

- **Board Member**, Alumni Board of Governors, UNC Charlotte, July 2003-May 2006
Invited, No Honorarium
 Alumni Center Committee May 2003-2006
Built by Alumni Campaign Sales Co-Captain, January 2004-2005
 Events Committee, July 2003-2002
- **Founder and Chair**, Lake Norman Alumni Chapter for UNC Charlotte
 2001-2005
 Organized various networking events with the Alumni Association Associate
 Director
- **Committee/Reviewer Panelist**, University-Wide Merit Scholarships, UNC
 Charlotte, February 2005 *Invited*
- **Chair**, Communication Studies Adjunct Faculty Handbook Committee (Ad Hoc),
 Department of Communication Studies, UNC Charlotte, September 2004
- **Commencement Ceremonies Volunteer**, Alumni Association, UNC Charlotte, May
 2004
- **Volunteer**, A.P.P.L.E. (Alumni Peer Project for Lifetime Educators), Alumni
 Association, UNC Charlotte, October 2003-May 2004, *Invited*
 UNC Charlotte alumni pilot project that focused on tutoring students weekly in
 Charlotte-Mecklenburg Schools
- **Participant**, Helping the Learner Learn Credits, Johnson C. Smith University, May
 2004
- **Presenter/Host**, Persuasive Speech Competition, UNC Greensboro, December 1998
Invited
- **Graduate Assistant Academic Advisor**, Center for Academic & Student Advising
 (CASA), UNC Greensboro, Greensboro, NC, July-August 1998
- **Undergraduate Speaker**, English Department, UNC Charlotte, June 1992 *Invited*
 Student Public Speaking Training Video